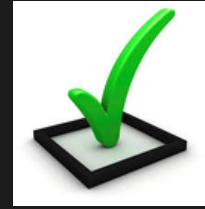




FARMINGTON CITY'S VISION 2022

Major Accomplishments

2020–2021



-
- Developed detail in the Business Park Master Plan
 - Finalized compensation for conservation easements with UDOT
 - Implemented the transfer of paramedic services from the County to the City
 - Acquired more park land
 - Finished building the 650 West Park including the baseball quad
 - Expanded Forbush Park
 - Created an affordable housing plan and ordinance
 - Provided great emergency management services during and after the major wind storm
 - Continued to provide important services to residents during pandemic including Parks and Recreation
 - Began broadcasting City Council meetings
 - The “Farm” Bike Park
 - Resolved major development issue on 475 South
 - Solidified commitment by UDOT for the Park Lane pedestrian bridge
-

-
- Fought major fires at Lagoon and on the west side of Farmington
 - Resolved the hostage incident in our community
 - Obtained a funding source for the business park roads through the Council of Governments
 - Completed most of the design for the major roads in the business park
 - Completed 24/7 staffing in the Fire Department
 - Reconstructed Burke Lane in the business park
 - Installed safety lights at all crossings on the Denver Rio Grande Trail
 - Hired three new Department Heads
 - Did COLA adjustments for employees in the City to increase retention.
 - Finished drilling the well at Old Farm
 - Completed the design of 950 North and its connection to I-15 and the West Davis Highway
 - Purchased an apartment complex to eliminate crime and continual deterioration
 - Resumed the County wide Police Citizens Academy
 - Major clean-up along Farmington Creek trail
 - Improved Festival Days and held it during the pandemic
 - Put the City’s budget online
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Mission Statement

PRESERVING AND
CREATING EXCELLENCE

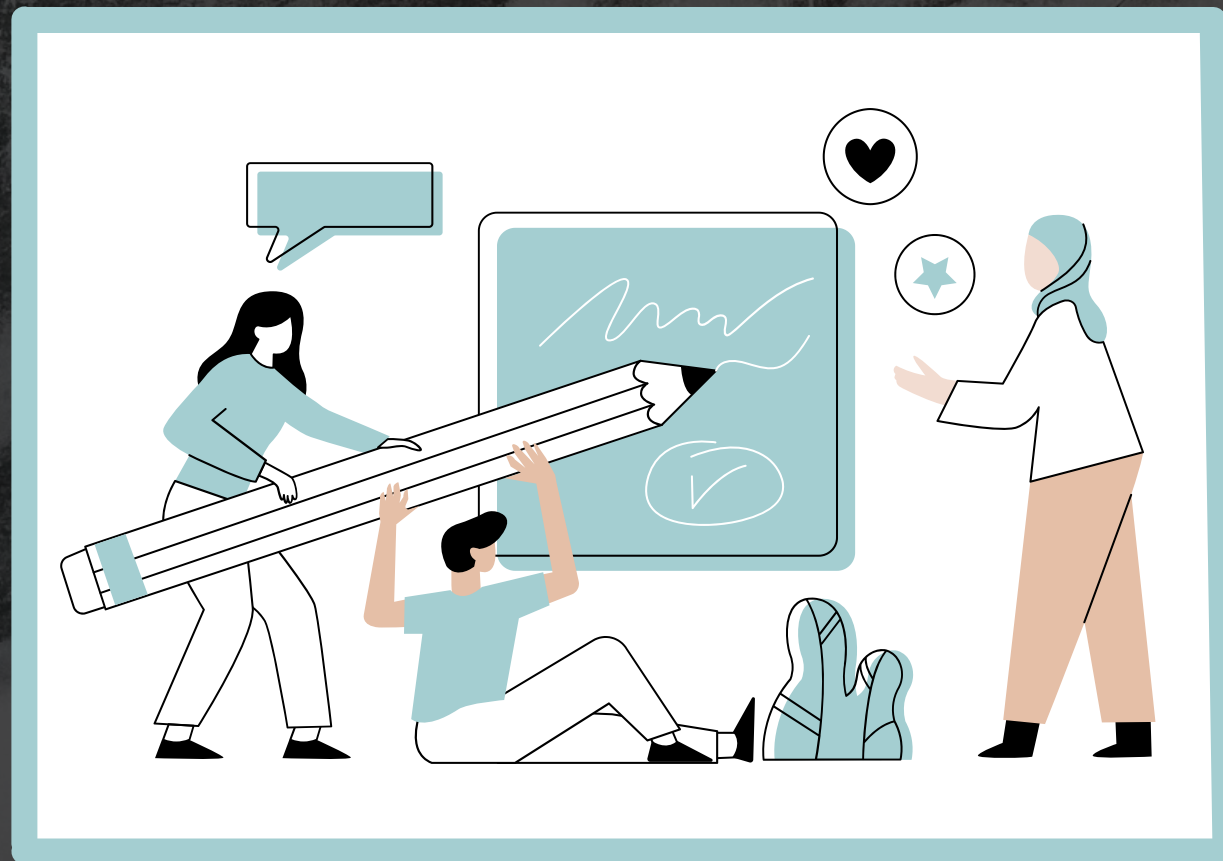


VALUES

We value excellence in:

- Balancing our rural and city life
- Main Street, its trees, and our parks
- A sense of community and family values
- Our mountainside and our trails
- A friendly town
- Financial stability
- Our small-town historical ambiance
- Committed government employees
- Community and cultural events
- Civility in public discourse

Strategic Plan Objectives



A. Develop a Quality, Unique, Diversified & Stable Tax Base

- Review and update ten-year revenue and expenditure analysis on an annual basis to guide major budget decisions.
- Follow through on plans for North Farmington Station
 - Complete plan and design for the Remote Hub
 - Finalize entitlements for developers in North Farmington Station
 - Finalize design and construction of major roads in North Farmington Station
 - Finalize design and construction of park in North Farmington Station
 - Purchase water rights for park in North Farmington Station
- Finalize West Davis Corridor impacts on the City.
 - Decide on use of funds from the compensation of the conservation easements
 - Improvements along corridor
 - Park in North Farmington Station
- Maintain and Enhance Sales / Property Taxes.

B. Provide for Future City Facilities, Equipment, & Resources



- Complete Capital Improvements Facilities Plan for equipment, roads, storm drains, parks, culinary water, and general government buildings. Prioritize with dates. Develop rotation schedule so component parts are addressed at least once every five years.
- Fiber to the neighborhoods or home system.
- More centralized Fire Station in Farmington. Budget for design and construction.

C. Sustain & Enhance Farmington's Quality of Life, Sense of Unique Community balanced with Core Services which include Public Safety, Parks and Infrastructure

- Promote Strong Recreation programs and Community Events.
 - Expand existing Trails Committee to a Parks and Recreation Committee to consider and over approach
 - Create a new Parks and Recreation Master Plan that includes arts and trails
 - Develop a Water Conservation Plan for our city parks and open space
 - Assess level of park space
- Develop plan for potential annexation and land use plan for area in Southeast corner of Farmington – Armstrong and related parcels.
- Ensure UDOT builds the pedestrian bridge over I-15 at Park Lane and Highway 89.



C. cont.



- Create Tree Planting Plan and 5-year budget for tree planting along:
 - 200 East, south of State Street to Centerville boundary
 - North on Main Street from 600 North to City boundary
 - Interchange East to S.R. 106
 - 1-15 to Buffalo Ranches
 - Tree replacement plan to address aging sycamores on Main and State.
- Improve connectivity of sidewalks and trails to neighborhoods.
 - Finish a sidewalk inventory and create a 5-year capital projects plan
- Finish Attractive Gateways/Signage
 - Create design for identified gateways. Budget and prioritize.
 - Consider locations, design and cost for electronic notification signs.
- Expand Aquatic Facilities
- Develop and Implement an Affordable Housing Plan.
 - Develop a plan to create affordable housing for employees

D. FOSTER AND ENCOURAGE "GREAT" CITY GOVERNANCE

- Promote positive aspects of City.
 - Share positive information about staff and the City in weekly executive staff meetings and department staff meetings on a regular basis
 - Ensure quality and consistency of all communication (newsletter, web, and social media) to the public
 - Obtain citywide email or emergency contact list
 - Update info timely and use communications as a Marketing Tool
 - Hire a full time Communications Specialist for a more proactive approach
 - Create an Intranet site for all City employees and Elected Officials



D. cont.

- Hire and retain competent and committed employees through:
 - Salary adjustment strategies to keep valuable employees
 - Comparable compensation with job market and current job descriptions
 - Appropriate training
 - Appreciation and recognition of employees' service and performance through awards and other means
 - Scheduling of luncheon seminars on informative topics
 - Holding social events for employees, such as summer barbeque and Christmas luncheon and leadership Training
- Enhance EOC training and update Emergency Operations Plan.
- Promote high ethics in City government.
 - Hold annual ethics training for all employees, committee members, boards and elected officials
 - Expect and demand ethical behavior



E. Preserve and Enhance the Historic Ambiance of Downtown

(Generally area from 100 North to 100 south, 100 East to 100 West)

- Develop Master Historic Preservation Plan that establishes preservation priorities and continues to place landmarks and districts on the historic registry.
- Encourage restoration of facade on the corner restaurant and the School District building to the North of the restaurant.
- Explore financing for decorative streetlights on:
 - West State (Main to 400 West)
 - Identify South Main to end of block
 - North Main Street (100 South to 600 North)
 - West on Clark Lane from 1-15 to 1525 West