

WE ARE HIRING

ENTRY LEVEL AND LATERAL POLICE OFFICERS



- ✓ **Opened until filled**
- ✓ **\$25.95 - \$40.51/hr DOE**

APPLY NOW

Questions:



Brian Cooper at
801-939-9243

Farmington City
is a growing community with great
city leaders and staff.

We are looking to add entry-level
and lateral Police Officers to our
enthusiastic Police Department
Team.

This position will assist us in
providing top-level service to our
community.

Always keeping in mind that we are
“Proud protectors of life and
property”.

Apply at www.farmington.utah.gov



FARMINGTON CITY POLICE OFFICER

Are you ready to join a shift of highly motivated and enthusiastic individuals in an effort to make an impact on our community? Everyone likes to help people – and we are going to pay you for doing just that! We value diversity – in backgrounds and in experiences and we need people from all swaths of life to help build the future of Farmington. Farmington City is a fast-growing community with great family values, and committed government employees. We strive to preserve and create excellence.

To be considered you will need:

- Must be a United States citizen.
- Must be at least 21 years of age at time of appointment.
- May not have been convicted of an offense involving dishonest, unlawful sexual conduct, physical violence and/or domestic violence.
- May not have been convicted of the unlawful use, sale or possession of a controlled substance in the past five years.
- May not have been convicted of a crime for which the applicant could have been punished by imprisonment in a federal penitentiary of this or another state.
- Must demonstrate good moral character as determined by a background investigation.
- Must be free of any physical, emotional, or mental conditions that might adversely affect the performance of duty as a Police Officer.
- A high school diploma or equivalent.
- A valid Utah Driver's License.
- Obtain/possess and maintain LEO P.O.S.T. certification within 12 months of hire; governed by Utah Code Ann. § 53-6-203.
- Attend mandatory training and qualify annually in specified disciplines and obtain certifications as required by department policy.

You'll be a great fit if:

- You help promote and follow our mission statement, values and expectations.
- You can help promote a positive attitude among department personnel and the public.
- You are customer service oriented with the heart of a servant.
- You can communicate and work effectively with merchants, businesses and citizens in solving problems within the community.
- You have knowledge of criminal and traffic laws; City and Department policies; ethical principles and principals of self-defense.
- You can gather information through observation and public interaction. Articulate the information through written reports.
- You can enforce local and state laws, including traffic codes.
- You can successfully interact with, and when necessary, control persons experiencing emotional, psychological, or other disorders in a manner prescribed by departmental policy and training.
- You can administer first aid, including CPR, to sick and injured persons.
- You can safely and effectively operate a police vehicle according to departmental

- policy and training.
- You can prepare clear and accurate reports on all activities engaged in.
- You can investigate or report acts of criminal activity, traffic offenses and incidents which are civil in nature.
- You can provide a sense of security for businesses and citizens within the community.
- You can perform other duties as assigned.

What you will get:

- Full benefits; medical, dental, vision
- Vacation
- Sick
- 13 Paid Holidays
- Comp Time
- Health Deductible Reimbursement (1/2)
- Tuition Reimbursement
- Life Insurance Policies with AD&D (Employer Paid)
- Spouse and Child Life (Employer Paid)
- Short & Long-Term Disability (Employer Paid)
- Utah Retirement Contributions
- Employee Assistance Program
- Wellness Benefit

***If an employee opts out of Medical and/or Dental Insurance, the City will put the single rate amount into a 401K for employee.*

- A productive, fun and friendly work environment.
- Challenging and rewarding experience.
- The opportunity to be part of something bigger than yourself.
- The opportunity to serve the community.
- Opportunity for growth through training, education and additional certifications.

What is the “Elbow Grease” of the job:

- You will frequently sit, stand or run for long periods of time and restrain or subdue individuals.
- You will occasionally stoop, bend, kneel, crouch, reach, twist, climb and balance; regularly push and pull.
- You need a good sense of touch, finger dexterity and gripping with hands and fingers.
- You need the ability to speak, see and hear.
- You need the ability to operate a vehicle; operate and use specialized law enforcement tools and equipment including firearms and handcuffs.

Work Environment and Company Culture:

- Frequent exposure and great mental pressure and fatigue due to moderate exposure to stressful situations, overtime, deadlines and contact with the public.
- Frequent exposure to unpleasant or hazardous conditions caused by the handling of dangerous situations.

- Exposure to all weather conditions, all types of environmental and physical hazards and dangerous situations.
- Constant interaction and exposure to difficult situations, contact with the public, problem-solving and deadlines.
- Work assignments are broad and performed sometimes with little or no supervision.
- We care about each other, ourselves and the community in which we serve.
- We are a fun, collaborative group that rallies around our dedication to this great community in which we work.
- We aspire to greatness, while we also raise one another up.
- We promise to support you, give you meaningful challenges, and make your time with us worthwhile.

**The above statements are intended to describe the general nature and level of work being performed by the person(s) assigned to this job. They are not intended to be an exhaustive list of all duties, responsibilities and skills required of personnel. The approved class specifications are not intended to and do not infer or create any employment, compensation, or contract rights to any person or persons. This updated job description supersedes prior descriptions for the same position. Management reserves the right to add or change duties at any time.*



EXPLORE *Farmington City*

A UNIQUE GATHERING PLACE

- Farmington is the county seat of Davis County, Utah

- We are centrally located midway between Ogden and Salt Lake City

- The center of town is home to Lagoon, a 135 year-old amusement park.

- According to a 2023 citizen survey 69% of residents would refer a friend to Farmington City.

- Our trail system is recognized as one of the best in the State.

- We are home to Station Park, a \$300+ million outdoor shopping center

- A 250 acre Class A Business Park is being developed.



JOIN OUR POLICE DEPARTMENT TEAM

286 South 200 East
801-451-5453



DEDICATED STAFF WITH LOW TURNOVER



**105 FULL TIME
EMPLOYEES**



**SUPPORTIVE
GOVERNING BODY**

Part-time Mayor and 5 Councilmembers



CITY SERVICES

Police, Fire, Parks and Recreation, Water,
Streets, Engineering, Economic Development
Planning and Administration.



**GREAT SALARY AND
BENEFITS**

Apply at www.farmington.utah.gov