

FARMINGTON CITY – CITY COUNCIL RETREAT

Zermatt Resort, Midway, Utah

March 1, 2024

Present:

*Mayor Brett Anderson,
City Manager Brigham Mellor,
Mayor Pro Tempore/Councilmember Alex
Leeman,
Councilmember Roger Child,
Councilmember Scott Isaacson,
Councilmember Melissa Layton,
City Attorney Paul Roberts,
City Recorder DeAnn Carlile,
Assistant City Manager/City Engineer Chad
Boshell,*

*Finance Director Greg Davis,
Community Development Director David
Petersen,
Parks and Recreation Director Colby
Thackeray,
Public Works Director Larry Famuliner,
Police Chief Eric Johnsen,
Fire Chief Rich Love,
Treasurer Shannon Harper, and
Senior Accountant Kyle Robertson.*

City Manager **Brigham Mellor** began the retreat session at 2:05 p.m. with snacks in the URI Room. He mentioned ordinances from 1929, almost 100 years ago. Examples included a ball and chain required to be attached to City prisoners in public. The Spanish Flu from a decade earlier had left a lasting impression, as there was a full chapter and multiple sections related to quarantine protocols. It was unlawful to roller skate on public streets except at crossings. Improper dancing was prohibited. Children under 12 couldn't play on the railroad tracks. Keeping cattle out of the cemetery was a duty of the cemetery sexton. The owner is required to kill a dog if they don't intend to pay the \$1.50 annual dog tax. While current headlights max out at 1100 lumens, in 1929 "dazzling" lights over 4 lumens on a vehicle were prohibited. A Council-approved permit was required to sell ice. The City Council must sanction "Hercules" powder, nitroglycerine, and dynamite. It was unlawful to indecently exhibit a horse or bull, kill an animal under four weeks old for food, or keep a disorderly house. Horses must be hitched and Sabbath breaking was prohibited. It was unlawful to ride on a car bumper, and cars must park at a curb at a 45 degree angle. It was unlawful to help a prisoner escape, especially with the use of liquor.

With problems come solutions, and ordinances are created to address needs. The ordinance most in the limelight from peers lately has been Farmington's moderate income housing ordinance, which will likely be modified in the future. In 2023, there were 43 ordinance amendments. Problem solving is part of the City Council's job.

Mellor shared a story from 600 B.C. that shows the pursuit of problem solving is not what it seems. A king in Nepal had a prince, and worked so his son had all needed comforts. As a teenager, the son rebelled and snuck out of the palace, giving up his royalty and living a life of pain and poverty. He thought suffering and pain would bring him happiness, because comforts and royalty had not. He discovered that all life had suffering and that pain and loss are inevitable. This teen grew up to be Buddha.

While in college, **Mellor** learned about the law of diminishing marginal utility that states that the marginal utility of a good or service declines as more of it is consumed by an individual. Something that makes you happy as a child may make you unhappy as an adult. Happiness is not the same for all people, or even the same for the same person throughout his life.

One way happiness is derived is through solving problems. Those in municipal government derive happiness from solving problems in Farmington. What problems do the City Council want to solve and how do they want to solve them? Some of the things the Council will be discussing at this retreat don't need to be decided this year or this fiscal year. It is a time of evaluation for allocation of resources.

There is a projected ongoing budget shortfall of \$414,000 this year and next year. This could be resolved by cutting spending or delaying projects. There is an additional \$437,000 shortfall if Farmington offers a 5% Cost of Living Adjustment (COLA)/merit increase for City employees, which other cities are offering their employees. Farmington was already behind their peers considering employee wages, and there is a lot of competition. Total, there is a projected short fall after raises of \$851,000.

MILESTONES AND ACHIEVEMENTS IN 2023

Mellor presented accomplishments and milestones over the last year. According to a study, 33% of an employee's annual salary is the average cost of their resignation. Considering the five full-time employees who left in 2023, that would mean \$140,000. Two years before **Mellor** came on as City Manager, Farmington lost 40% of its employees. The vast majority of the police force hasn't been employed by Farmington more than five years. Quit rates for the federal public sector was 9% annually, and 11% annually for the state and local sector. Farmington's is 4.6%, so the City retained 95.4% of employees in 2023 through department heads focusing on the needs of employees and programs the Council has put in place. The Police Department is still two officers down from full employment.

In 2023, the City conducted its first general survey of residents, which they would like to keep doing annually. Quarterly employee surveys have been helpful. A new website was built in 30 days. The Planning Department won Best of State. The Fire Department implemented organization structure adjustments, promoting three battalion chiefs and three captains. The Police Department promoted three new sergeants and hired four new officers. Two more need to come on.

The City purchased the Tom Owens/Old Rock Mill property in 2023, and budgeted \$130,000 to clean it up. However, residents and Staff did the clean-up work for free. Design work for the Richards Mill/Tom Owens park recently began. Parking and access to the site is the first priority.

The park on the west side is now 90% designed five years after being acquired. The West Davis Corridor (WDC) opened earlier than expected, and discussions are about a 1525 interchange next. Also, 950 North opened, connecting to the WDC. Farmington sold land to Weber State University, which may not build a campus there for another four years. Farmington Police were involved in an Officer Involved Shooting of Chase Allan at the Post Office, which was a learning experience. In 2023, the City Council passed 45 ordinance amendments and 24 resolutions. A purchasing policy was approved and implemented. After four years, a lawsuit with Viking (Buffalo Ranch) was resolved.

Farmington increased property taxes 31%, but still has the lowest tax of all cities in Davis County. It was a lot of work for the Mayor and Council, but it went smoothly. The needs of the community were the focus. Answering the questions and providing a lot of information was helpful.

A General Plan update began. Farmington re-branded the City and developed a communications program. The 550 North Road Project was done in-house, and a water pressure system was resolved after a lot of time and work on a steep grade. Farmington is fielding calls about and observing the All West fiber roll out. The City mitigated record snow runoff in 2023, cleaning debris in creek beds. The second of three stages of architectural design on the new fire station is coming to a conclusion. The business park infrastructure funding and construction is the largest municipal work project Farmington has ever undertaken. They are waiting on temperatures to warm up in order to finish the last bit of paving. The re-election of City Councilmembers **Roger Child, Scott Isaacson, and Amy Shumway** was a victory and commentary that the City is headed in the right direction.

FIRE DEPARTMENT PRESENTATION

Fire Chief **Rich Love** addressed the City Council, saying the department has no complaints after feeling the Council's support. However, they do have some concerns and items that need addressed in the near future. The biggest concern is staffing and manpower. Minimum staffing at the Fire Department is six people on staff at all times (seven days per week, 24 hours per day).

In 2023, the department fielded 1,900 calls in total (75% to 80% of these are medical) with 190 (10%) calls taken back to back. Back-to-back calls can result in no staffing for future calls, when Farmington becomes reliant on mutual aid agreements, usually with South Davis and Kaysville Fire Departments. Other cities aided Farmington 60 times in 2023, which is too many, **Love** said. Farmington provided help to Kaysville 15 times in that same time period, mostly in manpower calls. He doesn't want neighboring cities to be discussing why they have to come to Farmington so much, so Farmington needs to increase staffing levels. **Mellor** said it is physically impossible to increase staffing until Farmington gets its new fire station open.

With the use of part-time employees, the department increased to eight-handed staffing to better serve the community. All part-time personnel work three jobs, and it is difficult for them to fill in with little notice. Training takes three to four months before an employee can respond to calls unsupervised. Competitive wages will increase retention and morale. As wages increase at neighboring agencies and state wide, many employees leave. Kaysville is planning to increase wages 10% for their fire and police departments next year, which may affect who Farmington can hire and keep.

The department is looking forward to a new station, which will accommodate City growth and needs more efficiently. The current 30-year-old station can't be expanded any more. It is the oldest building Farmington owns, and is in desperate need of repair. In the summer, Farmington's population increases 20,000 to 25,000 people a day. Lagoon's capacity is 22,000 people. That doubles the chances of getting a call in that time frame. Farmington is the only city in the county with three freeways. Farmington Canyon also produces a lot of calls. The City is home to the Davis School District headquarters and Davis County jail and courthouse. These things put more pressure on Farmington than neighboring agencies. Farmington is one of three cities in the county with an urban interface issue, and **Love** worries about fires on the mountain,

which also creates the need for more training. Aiding Fruit Heights has increased the call volume for Farmington.

The department put a new ambulance in service in 2023, even though it was ordered over a year ago. The ambulance previously used as the first-out ambulance was over three years old and had 146,000 miles. In May, they should be getting a new urban interface engine that was ordered three years ago. When the new station is built and the old one is remodeled, each station will need its own engine. This is something the Council should consider getting in the works, so the new engine is ready in time. Although it will take three years to order in, payment is due upon delivery.

Over a year ago, Farmington started a Battalion Chief program, which has been very successful. Having three battalion chiefs ensures that Farmington has a chief officer on duty 24/7. It has increased leadership and training. They are taking on responsibilities and projects that have been neglected for years. Policies and procedures have progressed.

They appreciate the support the City Council has given over the past three years. Groundbreaking for the new fire station will be in June, and construction will take about one year. **Love** is proud of the relationship his department has with the Police Department, who are both coworkers and friends. It is unique to have a good working relationship. When the new engine arrives and is put into service, a reserve vehicle that can be an engine and ambulance will be kept on hand instead of being sold. The original contract with Fruit Heights asked for two pieces of Farmington equipment and two personnel on hand there 12 hours each day, which **Love** said is not feasible. Working with the Fruit Heights City Manager and Mayor, the contract has been changed so that Farmington can respond from Farmington's station instead. It is a fair contract, as Farmington runs to Fruit Heights quite often. When they transport from Fruit Heights for medical reasons, Farmington gets paid for those runs. After three years, the contract can be re-negotiated.

Child asked if Farmington could staff-up only in the summer months. **Love** said he wishes it could be done that way. Call volume decreases in the evening hours. It is difficult to bring in part-time help who will work 12-hour shifts, as they prefer 24-hour shifts instead. Farmington's wages are competitive with other cities, but Farmington will need to stay in line as other cities increase their wages in the future to retain their current employees.

Farmington now has four ambulances. One is eight years old and is still functional. The equipment is continually updated and replaced. Concern begins when the vehicle is out of warranty or is in the shop more often. They ordered an ambulance to be received a year from now, at which point Farmington plans to sell one used ambulance. With two stations, it would be advantageous to have two ambulances at each station.

Child said fire fighters often compare benefits among municipalities. Things like ice baths, saunas, steam rooms, and weight rooms in the station are benefits to consider that draw people to be hired. **Love** said employees are required to do an hour of physical fitness every day. The new station will have a sauna to help cleanse their pores of smoke.

There was a time when Fire Department employees couldn't be retained due to a leadership issue. **Love** said that has now changed. **Child** said with additional apartments and assisted living facilities coming, there may be an increase of invalid calls, which can demoralize employees.

POLICE DEPARTMENT PRESENTATION

Police Chief **Eric Johnsen** said technically the department is down four positions: one officer is currently in department training, another officer is still in the academy, and there are two staffing vacancies including one Detective Sergeant and one Detective. Detectives are handling between 60 to 100 cases at any moment, which is unacceptable. Detectives being on call every other week is a disruption. They would like a third detective, as well as a sergeant, which would mean they are on call once every four weeks. Farmington has put out an advertisement for the open positions, and is not getting any applicants. One conversation was with a person from Unified Police, who would have to take a \$6 an hour pay cut to accept the Farmington position. There is not a lot of experience on the department regarding patrol.

Last year's challenge was turn-over of personnel. The highlight of the department was the involvement with the schools, which may lead to a low level of juvenile arrests. Many of the 57 juvenile arrests in 2023 were made at Lagoon. **Johnsen** does not see a lot of juvenile drug use in the community compared to other area schools due to the solid support of families and the community.

Johnsen believes in transparency. In 2023, the department consolidated the Spillman server, the City's record management system. It shows the department responded to a total of 15,646 incidents in 2023. Only 26 (0.2%) incidents required use of force. Incidents have been climbing over the years.

Johnsen's ongoing concerns include proactive crime interdiction, traffic issues as the number of roads increases, and community engagement. The Department needs a traffic division in the future. He is not asking for a staffing increase at this time. Equipment issues are minimal. However, pay is the elephant in the room.

Starting pay for an officer in Farmington is \$25.95 per hour. Starting average in Davis County is \$28.30, while the average of the top three cities in Davis County is \$31.27. Syracuse has an agreement with their city council to reassess every two years in order to be the average of the top three in the county. Because of that, Syracuse is planning a 20% increase this year.

Currently, Farmington is \$2.35 below the average in the County (a little over 9%). Farmington is \$5.32 off of the average of the top three cities in the county (20%). To offer such good wages, cities have had to increase their property tax. Farmington has made great strides to catch up, but other cities have increased wages at the same time. Unfortunately, Farmington is unable to know what other cities are planning.

Mellor said there has been a shift in attitudes about policing post 2020 as people don't desire to go into the profession anymore. **Johnsen** agreed, saying in order to get good police officers, Farmington needs to be able to take them from other agencies. A 20% increase in Farmington PD's wages would create a budget increase of \$396,000. That would equate to a starting wage of \$31.14, or 9.1% over the average and third of seven cities in the County. This is not considering the moving target of what other cities will be doing this year. **Johnsen** hopes the other cities slow down.

Mayor Brett Anderson said in Council of Government (COG) meetings, other mayors say they know this is not sustainable, but they don't know what to do about it. All the cities in the County may need to decide collectively what they will all pay. West Valley pays \$35 an hour starting.

Typically Farmington is staffed with three officers and sergeant each day on day and swing shifts. Night shifts (9 p.m. to 7 a.m.) only have one officer on duty until the Department can get fully staffed and detectives have lower caseloads. Farmington could get better at recruiting out of state rather than just neighboring cities. It's too early to tell if there will be an increase in crime due to the WDC. With quick access on and off in the western part of town, **Johnsen** is a bit worried about increased crime in that area. People get off freeways because they are drunk, high, or lost and sometimes commit crime once they are there. Farmington has to deal with a lot of that.

PARKS AND RECREATION DEPARTMENT PRESENTATION

Parks and Recreation Director **Colby Thackeray** addressed the Council. The Department has had a structural change lately, being divided into parks, recreation, and administrative/events. In 2020, **Thackeray** missed five months of work when **Jae** stepped in without missing a beat. It is good to have redundancy.

RECREATION: **Breklyn Choate** has done amazing things with the Active Aging program with line dancing, tai chi, word of the month, fly tying, pickleball, Zumba, etc. It is generating \$2,000 a month in revenue, so it has paid for itself. The sponsorship program has resulted in banners at the gym and has generated \$10,000 already, with the potential to generate more. The City conducted four youth referee trainings in 2023, which has saved \$10,000 when the City was previously paying refs \$50 per game.

Emme Paget has done an amazing job over the Youth City Council (YCC), where youth benefit from enrichment and involvement. Last year, there were 11 applications, and 28 were received this year, so word is getting out. Plans are to conduct cross-training at the pool, where **Paget** will be an assistant manager to alleviate stress for Recreation/Pool Manager **Sylvia Clark**. Having a full-time staff at the pool will be very beneficial. **Alison Dunn** is a new recreation employee who will be a back-up to Active Aging.

PARKS: Everyone is excited about the Business Park, which will be a lot different than anything Farmington has ever had. The Rock Mill property was cleaned up during the annual Just Serve 9-11 service activity, saving significant money. This has been a good help to the City for the last three years. Sometimes the community is also willing to help for an April service project.

The few master planning meetings with GSBS have been fun and creative. It will be a long process, but exciting. **Thackeray** expressed his appreciation for the irrigation system improvements at the cemetery. It has saved time and money, saving 50% of the water that was run the year before. It looks much better.

A new playground at Shepard was installed, with surfacing that will be the new standard. Two new team members were hired in 2023, including one who replaced an employee who moved out of state. An aging tree replacement program will be critical going forward, even though it will be a logistical nightmare at the beginning.

ADMINISTRATIVE/EVENTS: This is a new division. Festival Days is getting bigger and better, but there is still room for improvement. Farmington held its first snow-covered Easter egg event that worked out just fine. **Lorraine** has worked the kinks out of the Paycom Processing for seasonal hires. **Nancy** will be the project manager for the Rock Mill. **Tia Uzelac** continues to do a phenomenal job in arts and special events.

Thackeray expressed his deep appreciation for the employee assets at Farmington, especially during a particularly trying time of his personal life. When employees choose to leave, it is usually for better pay. **Nancy** is a thespian, so she is a natural fit for assisting with community theatre. There is an idea to simplify sets into more of a black box theatre setting. Wages are a rat race, and Farmington's wages are good until Kaysville bumps theirs up in both parks and recreation. Farmington has come a long ways, as the gap is now smaller than it used to be.

PUBLIC WORKS DEPARTMENT PRESENTATION

Public Works Director **Larry Famuliner** addressed the Council, reminding them that Public Works is a 24/7, 365-day job that no one else wants to do. There is an average of six water leaks a month that need attended to by this Department. One employee left last year, and one already left this year to another city for higher wages. Farmington Public Works competes not only with other cities, but also with the private sector in terms of wages. When a new employee is hired, they need a Commercial Driver's License within first six months, which pads their resumes even further to earn even more if they were to leave the City.

Demographics of Department employees include 10 positions with 3 years' experience or less, for an average of 1.55 years; three positions from 5-8 years, average of 6.5; three positions from 9-12 years, average of 10.5; five positions from 16-28 years, average of 20.6. One person is on call 24 hours a day, and they get paid \$25 for this.

He thanked the City Council for the \$500,000 industrial vacuum truck, which uses a combination of vacuum and high pressure water to clean pipes, storm drains, and basins. It is a monster and money very well spent. It is anticipated to have 8 to 10 years of use. Farmington's water is top notch in the County.

Considering the work/life balance, the \$23 an hour starting wage is too low, **Famuliner** said. The culture is amazing here in Farmington. Pensions are not available to the newer employees, so culture and wages are the only things keeping them. If the employees look for a new job, they will end up leaving. Farmington needs to keep them from looking. **Famuliner** said letting employees take their trucks home may help retain them.

LEGAL DEPARTMENT PRESENTATION

City Attorney **Paul Roberts** addressed the Council. He began working for Farmington in September of 2022. The Human Resources Department and the Communications Division were moved into this Department in November of 2022.

Communication Specialist **Jody Peeters** posts daily to Instagram, Facebook, and X, avoiding trolls but responding to questions on social media. She also photographs and documents events and activities, often spotlighting departments. She ensures compliance with the new city-wide branding and coordinates the newsletter. She boosted social media presence to over 2,000 Instagram followers. The department transitioned to a new website and had over 127,000 visits in the first six months, and more than 24,000 in January of 2024. There are 15 people in the City trained and authorized to maintain content on the City website, which distributes the workload. There is a Communications Committee to help the newsletter flow better.

The Human Resource Division creates/updates job descriptions, posts jobs, facilitates the hiring process, onboards, administers benefits, handles Family and Medical Leave Act (FMLA)

notifications, coordinates Americans with Disabilities Act (ADA), handles policy management, trains employees, and administers Lexipol. In 2023, HR Manager **Holly Gadd** standardized background/drug testing as well as the onboarding/offboarding process; conducted multiple financial wellness seminars; established a Wellness Reimbursement Program; facilitated quarterly online reviews; modernized job descriptions and postings; oversaw the Employee Health Fair; and transitioned the City Policy Manual to Lexipol. The City migrated to a new benefits broker so it is in full compliance with federal requirements and is a more automated process for new employees to be set up with benefits. Farmington added credentialing for all City employees as well as a vision plan option. HR fought for and received \$10,000 from PEHP for money owed in the FLEX plan.

In the Legal Division, **Roberts** is handling transactional legal work, litigation coordination, legal training for employees, website administration, and Lexipol administration. He is available for consultation with City officials 24/7 with prompt turnaround time. He also supervises the HR and Communication divisions.

In 2023, the Legal Division revised the Policy Manual, overhauled the administrative review process, handled all transactional legal work for the City (except bonds), assisted all departments, and provided quarterly litigation updates to the Council. Outside legal consultations have been \$2,100 so far for Fiscal Year 2024, mostly for investigation.

Goals for 2024 include a Communication Policy, more video social media content, a full review of the Police Policy Manual, and implementation of a Procedures Manual. **Roberts** has no hiring requests for this upcoming budget. In coming years, the City will need an additional full-time employee for the HR Division. In 2011, there were 55 full-time employees, with one HR manager (who also was the City Recorder). In 2019, there were 79 full-time employees, which increased to 109 in 2024. As the City grows, it is more of a burden on HR. In the future, the website will need to migrate to a more sleek, professional look. The current site is functional, but was intended to be temporary.

COMMUNITY DEVELOPMENT DEPARTMENT PRESENTATION

Community Development Director **David Petersen** addressed the Council. Their Department has nine employees, two of which are part-time. In 2023, they also had the help of two high school interns and an intern from Brigham Young University. They welcomed five new Planning Commissioners and won Best of State for City Planning. Building Permit Technician **Heidi Gordon** received a Lifetime Achievement Award from the Bonneville Chapter of the International Code Council (ICC). Farmington issued 344 building permits from July 2023 to the present. In 2023, 133 Code Enforcement notices were sent. Farmington issued 597 business licenses in 2023, generating \$75,800, including renewals.

City Lobbyist **Eric Isom** is the Intermountain representative for the International Code Group, often visiting other areas in the country. He is smart and **Petersen** is glad to have his help with the state Legislature. **Petersen** looks forward to the General Plan update in 2024. The Department is working on the Main Street Landmark District. Architects are preparing estimates to get Francisco's, a Mexican Restaurant, looking like it used to in the past. The Old Rock Mill is a project that started in 2023 and is just getting going. Innovator Drive and Maker Way are in the works.

The year 2023 had big ordinance changes. There were 25 ordinance updates including Foothill Ordinance Amendments; Subdivision Ordinance Rewrite; Agricultural Planned District (APD) to be used for the County Western Sports Park (WSP) Complex and used to settle the Buffalo Ranch lawsuit; Affordable Housing; and Accessory Dwelling Units (ADUs) as a permitted use. There have been six ADU applications so far. The State Legislature passed three moderate-income housing bills this year. The Department of Motor Vehicles (DMV) is moving in a couple of years, and there are plans for that site, possibly a hotel. Construction is progressing on the Bri, Sego Townhomes, and ICO. At Lagoon, a new ride opened the last two weeks of the year.

Evergreen plans for residential development, “The Trail,” are coming along. The Everly and Maverik are also coming soon, as they are working on final documents. Developer **Phil Holland** demolished the Romney house, and the bond is being figured for the impact fees for the Burke Lane Mixed Use development. Work on Hess Farms, Cottrell Hills Planned Unit Development (PUD), Gattrell Gardens, The Charlotte, Horizon Credit Union, and Farmington Retail Dental Office is proceeding. Farmington would like to pursue a grade-separated tunnel for Farmington Creek Trail.

ENGINEERING DEPARTMENT PRESENTATION

Assistant City Manager/City Engineer **Chad Boshell** addressed the Council. The department is staffed the same, being down a Geographic Information System (GIS) specialist due to budget constraints. Developments under construction include Sego Townhomes, Bank of America, One Solar, Farmington Ridge, Station Parkway Townhomes, The Rose, Meadows at City Park Phase 2, Miller Meadows Phases 7-8, Gattrell, and Cotrell. Many are on the verge of starting, which will keep the Department busy.

Projects under construction in 2023 included the business park infrastructure (70% done), 950 North, WDC, Clark and Park Reconnection (to conclude this year), 1100 West widening, 200 East sidewalk repair (finished), Shepard Lane interchange (under construction), and 500 South sidewalk. The 950 North joint project with Kaysville didn’t go as smoothly as planned. Kaysville took over management, as the majority of the project is in their city. There are trails to pave this spring. The guardrail at 1100 West should be installed any day. The frontage road from the 200 West exit south to Glover’s Lane won’t last another year because of the damage from WDC construction, and Farmington is trying to get a response from them.

Projects under design in 2023 included Main Street waterline replacement, Public Works salt storage shed, Main Street widening, Shepard Creek well house (almost complete), Burke Lane waterline crossing (designed), Farmington Canyon water tank (bidding out soon), and Interstate 15 widening. This is the same list as last year. In five years, the City will be almost built out.

The Main Street widening project from Park Lane to Shepard Lane was originally estimated to cost \$4.2 million, but the current estimate is \$11.2 million. **Boshell** said he didn’t understand the scope of a temporary Right of Way requirements when it involves a federal Right of Way. They have to pay for the land and improvements on each driveway, which requires engineering. Of the \$8.4 million currently funded, the City’s obligation is \$430,000. There is a shortfall of \$3 million, and \$1.5 million of this has been requested from the Wasatch Front Regional Council (WFRC). Per WFRC, the City would be obligated to pay \$730,000. The Utah Department of Transportation (UDOT) is willing to contribute another \$300,000 for sidewalks, safe routes to school, etc. It is proposed to ask Davis County for \$3 million to cover the shortfall. In total,

Farmington needs to contribute \$1.5 million for a road that is not even Farmington’s. It is UDOT property. The solution is to go above the Region 1 UDOT director, or ask the County for money. **Boshell** said this is a frustrating project and is a winter 2024/early spring 2025 project. **Mellor** said they are trying to avoid someone getting hit or injured.

Projects to be designed include 500 South detention basin and Lagoon Drive detention facilities. Other priorities include standards update, fill the vacant GIS position, update engineering website, sidewalk priority list, GIS overhaul, sustainability, storm drain inventory, utility fee studies, transportation master plan update, WDC haul routes, and police and fire impact fees. Utility rates and transportation rates will require professional studies, which should be done this year.

ADJOURN

Councilmember **Melissa Layton** made a motion to adjourn the meeting at 5:23 p.m.

Councilmember **Alex Leeman** seconded the motion. All Council members voted in favor, as there was no opposing vote.

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| Mayor Pro Tempore/Councilmember Alex Leeman | X Aye | <input type="checkbox"/> Nay |
| Councilmember Roger Child | X Aye | <input type="checkbox"/> Nay |
| Councilmember Scott Isaacson | X Aye | <input type="checkbox"/> Nay |
| Councilmember Melissa Layton | X Aye | <input type="checkbox"/> Nay |
| Councilmember Amy Shumway | | Not present |

DINNER BREAK

The meeting took a break from 6:00 – 7:00 p.m. for dinner.

GAMES & VISITING

The Game of Life specially prepared by **Mellor** was enjoyed from 7:00 – 9:00 p.m.

/s/ DeAnn Carlile

DeAnn Carlile, Recorder