

ORDINANCE 2024-37

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF FARMINGTON,
UTAH ENACTING COMPENSATION INCREASE FOR SPECIFIC CITY
OFFICERS**

WHEREAS, the Utah State Legislature during the 2024 General Session passed S.B. 91;
and

WHEREAS, S.B. 91 amended Utah Code Section 10-3-818 regarding City employee
salaries; and

WHEREAS, the City of Farmington must now publish public notice and hold a
separate public hearing on proposed compensation increases for executive municipal officers
before adopting those increases; and

WHEREAS, the Farmington City Council finds that enacting the proposed
compensation increases as set forth in this Ordinance will comply with Utah Code
requirements and will promote the public health, safety, and welfare of the residents of the City
of Saratoga Springs, Utah.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE
CITY OF FARMINGTON CITY, UTAH, THAT:**

SECTION I – ENACTMENT

The attached Exhibit A contains compensation increases for executive municipal officers
proposed for inclusion in the City’s Fiscal Year 2025 budget.

SECTION II – AMENDMENT OF CONFLICTING ORDINANCES

If any ordinances, resolutions, policies, or zoning maps of the City of Farmington
heretofore adopted are inconsistent herewith they are hereby amended to comply with the
provisions hereof. If they cannot be amended to comply with the provisions hereof, they are
hereby repealed.

SECTION III – EFFECTIVE DATE

This ordinance shall take effect upon its passage by a majority vote of the Farmington City
Council and following notice and publication as required by the Utah Code.

SECTION IV – SEVERABILITY


If any section, subsection, sentence, clause, phrase, or portion of this ordinance is, for any
reason, held invalid or unconstitutional by any court of competent jurisdiction, such provision
shall be deemed a separate, distinct, and independent provision, and such holding shall not affect
the validity of the remaining portions of this ordinance.


SECTION V – PUBLIC NOTICE

The Farmington City Recorder is hereby ordered, in accordance with the requirements of Utah Code § 10-3-710–711, to do as follows:

- a. deposit a copy of this ordinance in the office of the City Recorder; and
- b. publish notice as follows:
 - i. publish a short summary of this ordinance on the Utah Public Notice Website created in Utah Code § 63F-1-701 and on the City’s official website; and
 - ii. publish a short summary of this ordinance in a public location within the City that is reasonably likely to be seen by residents of the City.

ADOPTED AND PASSED by the City Council of the City of Farmington, Utah, this 18th day of June, 2024.

Signed: 
Brett Anderson Mayor

Attest: 
City Recorder

CITY COUNCIL VOTE AS RECORDED

Councilmembers:	Aye	Nay
Roger Child	<u>✓</u>	_____
Scott Isaacson	<u>✓</u>	_____
Melissa Layton	<u>✓</u>	_____
Alex Leeman	<u>—</u>	<u>—</u>
Amy Shumway	<u>✓</u>	_____

Exhibit A

Elective and Statutory Officers Receiving Compensation Increases
Budget FY2025 Adopted, Farmington City
Public Hearing, June 18, 2024

	Total Pctg Increase to Wages
Assistant City Manager/City Engineer	8.8%
Assistant Community Development Director	5.7%
Assistant Public Works Director	11.0%
City Attorney	5.0%
City Manager	5.7%
Community Development Director	5.0%
Councilmember	5.0%
Finance Director	9.1%
Fire Chief	7.3%
Mayor	5.0%
Parks & Recreation Director	8.9%
Police Chief	7.3%
Public Works Director	8.9%