

#### MORE TIME FOR LIVING

# NATIONAL POLICE SHORTAGE DRIVING DEMAND

The United States is experiencing a once-in-a-generation shift in employment. There is a general reckoning in motion in public service, particularly in the police order. It began in 2009 with drastic changes in statutory regulation regarding the state pension system. Now, fifteen years later, with most police officers in the "new" retirement system (Tier 2), officers can come and go from the profession, in and out of public service. They are no longer bound to the pension system to obtain their retirement.

In 2020, Farmington never had policerelated riots on its streets, but there were riots in our "market and metro area," and that, along with significant shifts in policing across the United States, created mass attrition in policing professions. The most dangerous job in most communities is that of a police officer, and most people do not want to do that job anymore. The laws of supply and demand have been at play over the last four years. The supply of officers has been limited, leading to increased demand and higher wages.

#### BENCHMARK POLICE STARTING WAGE CHART (as of June 30, 2024)

AGENCY	STARTING WAGE	
NSL	33.87	
Syracuse	30.25	
Layton	30.15	
Centerville	29.80	
DCS0	29.26	
Kaysville	28.65	
WX	28.45	
Bountiful	26.93	
Clearfield	26.57	
Clinton	26.38	
West Bountiful	26.04	
Farmington	25.95	

Farmington, as a small police force, has been focused on maintaining shifts with sufficient workforce. However, the pool of candidates considering employment in Farmington is too small. Police work has evolved. Modern police officers must be intelligent, highly trained, educated, empathetic, self-aware, and have increased emotional intelligence.

# FARMINGTON CITY IS UPDATING THE GENERAL PLAN

## WHAT IS THE GENERAL PLAN?

The General Plan is a framework that captures the city's vision for the future. It is a long-range policy and planning document that helps guide decisions related to Farmington's continuing evolution. The plan provides a comprehensive set of goals and policies that focus on keeping Farmington a great place to call home. As the region around Farmington changes, revisiting the General Plan ensures that it remains relevant and captures community priorities.

### YOUR VOIGE MATTERS!

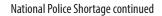


Farmington City's Festival Days booth provided people the opportunity to learn about the General Plan and provide input on priorities for their

neighborhoods and the planning process.

If you were unable to catch us at Festival Days, you can learn more and provide input by scanning the QR code above or going online at <u>https://arcg.is/0fDmqf.</u>

continued page 2





JUNE 2024 POLICE STATS In total, police responded 1059 calls for service Auto Accidents — 42 Traffic Stops — 397 Adult and/or Juvenile Arrests — 38

"FPD is skipping this month's "interesting incident" section to make room in the newsletter for other issues. Please check back next month."

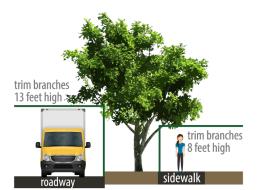
**Chief Eric Johnsen** 



identify homes with lead

service lines. If your home was built in 1989 or earlier, please scan the QR code and follow the step-by-step instructions to determine whether your main water line is lead, copper, or galvanized steel. Follow the instructions to report your findings to the Public Works Department.

PUBLIC WORKS PERSONNEL ARE HAPPY TO HELP YOU. JUST CALL 801-451-2624 TO REOUEST ASSISTANCE.



Farmington City Public Works has street projects around the city while the weather is favorable and asks for your help in trimming street trees to comply with city ordinance as illustrated above. Thank you!

Farmington News Page 2

August 2024 www.farmington.utah.gov "Thank you, Farmington residents, for your compliance with the use of fireworks this year. There were only a few incidents, and they were resolved quickly. Due to the dry conditions and continued high risk, we appreciate your persistent diligence." Chief Rich Love

THANK YOU! to everyone who contributed to a successful Festival Days week. Camaraderie was fostered through fun and competition, and happy memories will carry into the future for residents. There is inadequate space in this publication, so please share your Festival Days pictures on social media for all to enjoy. And, as always, watch the City of Farmington, Utah Facebook page for fun photos, as well as important information and updates.



DAVIS COUNTY CITIZEN POLICE ACADEMY



The Citizen Police Academy educates citizens about

the structure and activities of their police departments, first responders, and justice system through hands-on and classroom training. To learn more, or to register, scan the QR code or go to daviscountycpa.org.

Good police officers are people with diverse skills, broad knowledge, and experience from which to draw. These are professionals qualified for unlimited career options, especially in a county like Davis with an unemployment rate of less than 2.6% (lower than the rest of Utah, and significantly less than the rest of the nation).

As the demand for good officers has increased across all agencies, Farmington must compete with other agencies for recruits' attention. The most problematic condition we face is that Farmington's officers are among the county's lowest-paid officers. We have a great police department, and we risk losing trained officers to other agencies until we adjust their pay to a competitive rate. Doing that will require a property tax increase. Public safety is funded with property taxes, and the fact that we have the second lowest wages and taxes is no coincidence; the conditions are directly correlated.

This proposed property tax increase will move our police wages to the top third of the county (not accounting for increases planned by other Davis County cities). At the same time, our property tax rate after this increase will remain in the middle of the pack for Davis County cities. The mayor and city council feel this is a prudent and appropriate move. Every penny of this tax increase will go toward maintaining our police force and allow us to expand in a way that addresses our growing community's needs. The proposal would increase a Farmington resident's total property tax bill by 3.4%. Farmington would then rank sixth from the lowest tax rate in the county instead of second lowest. (see chart below)

> PROPERTY TAX 2024 ON HOME WITH MARKET VALUE OF \$724,000 (includes operations, GO bonds, and districts for fire and recreation)

SUNSET\$1,056WEST POINT\$922WOODS CROSS\$853WEST BOUNTIFUL\$841CLINTON\$811SYRACUSE\$791CENTERVILLE\$782FRUIT HEIGHTS\$712FARMINGTON(with tax increase)NORTH SALT LAKE\$663NORTH FUL\$624KAYSVILLE\$602
WOODS CROSS\$853WEST BOUNTIFUL\$841CLINTON\$811SYRACUSE\$791CENTERVILLE\$782FRUIT HEIGHTS\$712FARMINGTON(with tax increase)NORTH SALT LAKE\$647BOUNTIFUL\$624
WEST BOUNTIFUL\$841CLINTON\$811SYRACUSE\$791CENTERVILLE\$782FRUIT HEIGHTS\$712FARMINGTON(with tax increase)\$693\$693NORTH SALT LAKE\$647BOUNTIFUL\$624
CLINTON\$811SYRACUSE\$791CENTERVILLE\$782FRUIT HEIGHTS\$712FARMINGTON(with tax increase)\$693\$693NORTH SALT LAKE\$647BOUNTIFUL\$624
SYRACUSE\$791CENTERVILLE\$782FRUIT HEIGHTS\$712FARMINGTON(with tax increase)\$693\$693NORTH SALT LAKE\$647BOUNTIFUL\$624
CENTERVILLE\$782FRUIT HEIGHTS\$712FARMINGTON(with tax increase)\$693\$693NORTH SALT LAKE\$647BOUNTIFUL\$624
FRUIT HEIGHTS\$712FARMINGTON(with tax increase)\$693\$693NORTH SALT LAKE\$647BOUNTIFUL\$624
FARMINGTON(with tax increase)\$693NORTH SALT LAKE\$647BOUNTIFUL\$624
NORTH SALT LAKE\$647BOUNTIFUL\$624
BOUNTIFUL \$624
· · · · · · · · · · · · · · · · · · ·
KAYSVILLE \$602
SOUTH WEBER \$574
FARMINGTON(no tax increase)\$557
LAYTON \$457

Relief programs are available through the state and county to assist with property taxes.

https://propertytax.utah.gov/tax-relief/tax-relief-fag/ 🥮



City Hall 160 South Main P O Box 160 Farmington, Utah 84025

Brett N. Anderson, Mayor <u>mayor@farmington.utah.gov</u>

#### **CITY COUNCIL**

Roger Child <u>rchild@farmington.utah.gov</u> Scott Isaacson

sisaacson@farmington.utah.gov

Melissa Layton mlayton@farmington.utah.gov

Alex Leeman <u>aleeman@farmington.utah.gov</u> <u>Amy Shu</u>mway

ashumway@farmington.utah.gov

#### CITY OPERATIONS / CITY MANAGER

Brigham Mellor <u>bmellor@farmington.utah.gov</u>

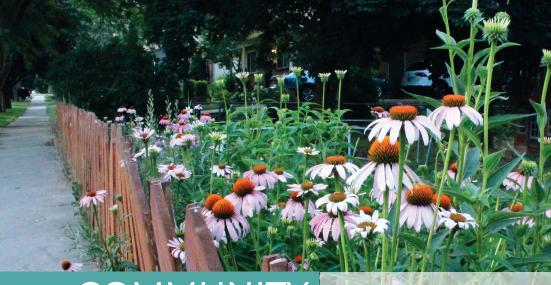
#### **CITY PHONE NUMBERS**

#### AFTER HOURS EMERGENCY

Davis County Sheriff --- 801-451-4150 Emergency ------- 911



A wealth of information is available on the city website. Scan the QR code to go directly to farmington.utah.gov.



# COMMUNITY CALENDAR August 2024

August 6	TUES	CITY COUNCIL MEETING 160 South Main Street	7:00 pm agenda on <u>city website</u>
August 8	THURS	PLANNING COMMISSION MEETING 160 South Main Street	7:00 pm agenda posted at city hall 24 hrs prior
August 20	TUES	CITY COUNCIL MEETING 160 South Main Street	7:00 pm agenda on <u>city website</u>
August 22	IRS	PLANNING COMMISSION MEETING	7:00 pm
	THURS	160 South Main Street	agenda posted at city hall 24 hrs prior

# UTILITY RATE INCREASES

Farmington City has implemented utility rate increases, which started July 1st, 2024, and will reflect on August invoices. The rate increases are necessary to ensure adequate revenues to cover operating expenses, and build reserves for financial preparedness. Operating expenses include things such as water main breaks and other replacement of critical existing infrastructure. Please note that the largest increase is from Central Davis Sewer District, which is outside of Farmington City's control. The sewer rate increase of \$10 per house-hold is due to rising costs of treatment chemicals, and the need to replace aging infrastructure. For more information about the fee increase, you can contact Central Davis Sewer at 801-451-2190 or click this link: <a href="https://farmington.utah.gov/central-davis-sewer-proposed-rate-increase/">https://farmington.utah.gov/central-davis-sewer-proposed-rate-increase/</a>

TYPICAL UTILITY BILL							
	FY24	FY25	\$ CHANGE	% CHANGE			
WATER	\$23.70	\$24.40	\$0.70	3.0%			
SEWER	\$28.00	\$38.70	\$10.70	38.2%			
GARBAGE	\$17.80	\$19.00	\$1.20	6.7%			
RECYCLING	\$3.60	\$3.60	_	0%			
STORM WATER	\$8.20	\$8.60	\$0.40	4.9%			
TRANSPORTATION	\$3.40	\$3.60	\$0.20	5.9%			
TOTAL	\$84.70	\$97.90	\$13.20	15.6%			

 
 Gymnasium
 Parks & Recreat

 294 S 650 W
 720 West Clark

 801.939.9229
 801.451.0953
 Parks & Recreation Office

ARMINGTO PARKS 20 J  $\mathbf{O}$ D Π ATION

1847

### current + ongoing REGISTRATION

### YOUTH

**Volleyball Leagues Volleyball Clinic** Baseball Softball **Flag Football** Jr Jazz Tennis

### ADULT

Volleyball **Basketball** Softball

CONGRATULATIONS **TO FESTIVAL DAYS RUNNERS. SCAN THIS QR CODE TO VIEW** RACE RESULTS.



**BE ON THE LOOKOUT FOR THE** BIGIOOT,

Introducing the new look for FARMINGTON FALL BASEBALL AND SOFTBALL **BIGFOOT BASEBALL AND SASQUATCH SOFTBALL!** 

Along with the new look comes a new logo, mascot, jerseys, and hats. This program will be totally handled in-house, with the emphasize on learning the games of baseball and softball in a less competitive, FUN-FOCUSED ENVIRONMENT.

Be on the lookout for the Farmington Bigfoot. He will make several visits to the ballpark throughout the year, and will also stop into concessions to pick up a **BIGFOOT HOTDOG** and purchase a FARMINGTON FILL-UP CUP with future **\$1 SODA REFILLS** at the ballpark and the pool for the season. We look forward to seeing you out there!





IT TRULY TAKES A TEAM TO PULL OFF A FABULOUS FESTIVAL DAYS. THE FOLLOWING SPONSORS ARE DEFINITELY MVPS FOR FARMINGTON.





# Paul + Kaylynn White Grand Marshals

Paul and Kaylynn White are lifelong residents of Farmington. They are also lifelong givers—of service, of friendship, of knowledge—and Farmington City is a better place because of their influence. Whites share fifty years of involvement with the community, and their children are building on that legacy. A few of the contributions made over the years by the White family are: Benchland Water trustee, city council member, crossing guard, Farmington scholarship pageant director, emergency preparedness coordinator, community theater advocate and volunteer fire fighter. Paul and Kaylynn were appropriately this year's Festival Days grand marshals.

> August 2024 www.farmington.utah.gov

Farmington News Page 5



**TAYLORMED MRI** 

- **UTAH ORTHOPEDIC SPECIALISTS**
- **AMERICA FIRST CREDIT UNION**
- **KINDLY MD**



801-451-7999 www.farmingtonutsuites.hamptoninn.com





BOUNTIFUL 620 S 200 W, Bountiful • (801) 397-5700

COVERED LOADING BAYS DRIVE-UP ACCESS UNITS
ELEVATORS

STATE OF THE ART SECURITY INDIVIDUAL UNIT ALARMS

FREE TRUCK FREE MOVING TRUCK FOR MOVE-IN

MATE CO

TEMPERATURE CONTROLLED UNITS

MOVING SUPPLIES FOR PURCHASE SHREDDING SERVICES AVAILABLE

SECURE



FARMINGTON 761 Lagoon Dr • (801) 682-4881 CLEARFIELD 1500 E 800 S • (801) 444-3000 NORTH OGDEN 305 E 2000 N • (801) 782-2800



JeffersonAcademy.org

#### **ASSISTED LIVING & MEMORY CARE**



SCHOOL RESUMES THIS MONTH **REMEMBER TO** WATCH YOUR **SPEED AROUND** SCHOOLS AND IN **NEIGHBORHOODS** 



Welcome to Legacy House of Park Lane ... it just feels like home



Balcony & Walk-out Patio Apartments

- Onsite 24 Hour Caregivers
- Month to Month Service Agreement
- Short Term Respite Stays

Schedule your visit today (801)939-4600

547 N. Station Pkwy (Directly North of Cabela's

Delivering care with a "Personal Touch" **Employment opportunities available** 

www.legacyparklane.com