

ORDINANCE NO: 2025-29

**AN ORDINANCE OF THE FARMINGTON CITY COUNCIL ENACTING
COMPENSATION INCREASES FOR SPECIFIC CITY OFFICERS**

WHEREAS, Utah law requires all municipalities to conduct a public hearing and present proposed compensation increases for elective and appointed executive municipal officers before adopting those increases: and

WHEREAS, the City Council, after giving appropriate notice, conducted a hearing on the matter of increases for those officers; and

WHEREAS, the City Council finds that enacting this ordinance authorizing the proposed increases complies with Utah law and will promote the welfare and proper administration of municipal functions in Farmington City,

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF
FARMINGTON CITY, STATE OF UTAH, AS FOLLOWS:**

Section 1: Enactment. The attached Exhibit A contains compensation increases for executive municipal officers, which is proposed for inclusion in the City's Fiscal Year 2026 budget.

Section 2: Severability. If any section, clause, or provision of this Ordinance is declared invalid by a court of competent jurisdiction, the remainder shall not be affected thereby and shall remain in full force and effect.

Section 3: Effective Date. This Ordinance shall become effective immediately upon its passage.

**PASSED AND ADOPTED BY THE CITY COUNCIL OF FARMINGTON CITY,
STATE OF UTAH, THIS 17 TH DAY OF JUNE 2025.**

ATTEST:


DeAnn Carlile, City Recorder

FARMINGTON CITY



Brett Anderson, Mayor



Exhibit A: Elective and Statutory Officers Receiving Compensation Increases
Budget FY2026 Adopted, Farmington City
Public Hearing, June 17, 2025

	Total Pctg Increase to Wages
Assistant City Manager/City Engineer	11%
Assistant Community Development Director	5%
Assistant Finance Director	5%
Assistant Public Works Director	5%
City Attorney	5%
City Manager	5%
Community Development Director	5%
Councilmember	5%
Finance Director	5%
Fire Chief (new hire June 2025, no increase)	0%
Mayor	5%
Parks & Recreation Director	5%
Police Chief	5%
Public Works Director	5%